

REPORT NOVEMBER 2020

Internship-Externship/Traineeship
Programme F/Y 2020-21



BLACK ROBES LEGAL

मुझाक दिषकोर्द्रण न्यायः

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BLACK ROBES LEGAL

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Programme & Candidates' Details



The Internship-Externship/Traineeship programme F/Y 2020-21 for the November, 2020 batch commenced w.e.f. 07 November, 2020 for a period of about 4 (Four) weeks till 06 December, 2020 in the Online/Virtual mode.

Internship-Externship/Traineeship Programme (November 2020 Batch)

The candidates from the following institutions were shortlisted on the basis of written assignment and/or personal interview which assessed them on the basis of their academic/subject knowledge and in specific consideration of their personal traits including active intelligence, general behavior to legal/public issues and passion for change, besides others.

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Total Candidates Selected
Male: 2 Female: 6

Institution's Name
Symbiosis Law School, Hyderabad
Indore Institute of Law
Ideal Institute of Management and Technology
Amity Law School, Amity University Kolkata
Vivekanand Education Society of Law Chembur
Rajiv Gandhi National University of Law, Punjab
IMS Law College, Noida
Tamil Nadu National Law University

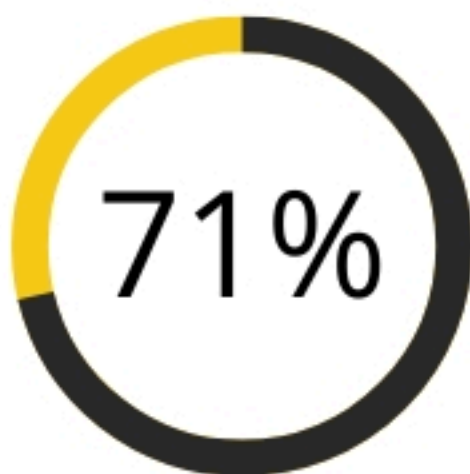


Candidates' Work Assessment

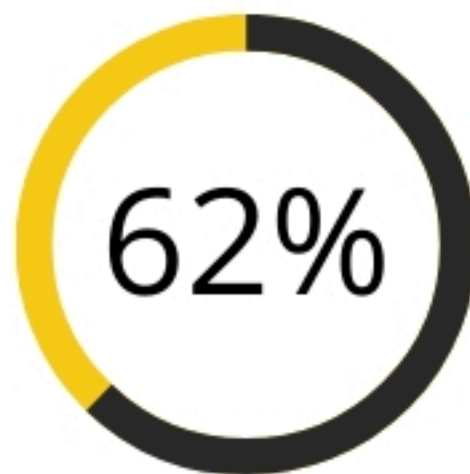
The candidates worked upon different practice areas of law and honed their skills on Drafting, Research (Legal and Policy), Analysis and Interpretation, Reading Bare Acts and Rules, Drawing Case Briefs, Commenting Legal Opinion, Writing Letter Petitions and handling professional communications.

Internship-Externship/Traineeship Programme (November 2020 Batch)

There were 18 tasks/individual assignments in total allocated during the 4 weeks period of the programme, which were duly assessment through colour coded pre-defined parameters and correct course of action was constantly guided through written communications and call interactions. Since the firm does not believe in disclosing individual work assessment reports for a candidate, which is sent along with the certificate of completion of programme to the candidates, the general evaluation provides the following results in terms of percentage data about how proficient the candidates have been found against broader areas of skill set:



RESEARCH
(LEGAL & POLICY)



DRAFTING CASE BRIEFS
AND LEGAL OPINION



ANALYSIS AND
INTERPRETATION



Candidates' Feedback

The candidates feedback was obtained qua separate parameters viz. Learning & Growth, Communication & Monitoring/Supervision, Quality & Diversity of Work and General/Any Other, on the basis of their experience post completion of their internship-externship/traineeship programme with the firm .



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Quality & Diversity of Work

I was skeptical to pursue online internships any further since mostly the tasks assigned are related to writing blogs and research papers in the same regular pattern as done for college assignments. Candidly speaking, these are not as challenging and can easily be copied from other sources available on the internet without requiring an ounce of comprehension or efforts at provoking one's thoughts to deal with the problem. This particular internship-externship programme although online, was much more effective as it required studying various subjects and acts ranging from Legal Service Authorities, Victim Compensation Scheme, RTI Act, to Consumer Protection Act as well as drafting of legal notices or replies to the same. The mail containing each set of assignment provided that "The work may appear to be heavy in terms of depth and also the extent, but the more you find it challenging, the more you would develop yourself to handle such kind of works." and it is indeed so.



OISHI SEN

Symbiosis Law School, Hyderabad

Learning & Growth

This internship has helped me hone my skills and knowledge. The assignments are so enriching that it helps us to build our reasoning strength. Also, even after referencing from online sources, there are few questions which need solely your wisdom. This further helped me to think outside the box.

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MUSKAAN RAWAT

Indore Institute of law





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General/Any Other

We were provided with variety of tasks, which we do not practice in law school and in particular, had good practice of drafting concerning numerous legal problems. We had regular assessment of tasks and which was followed with call interactions. I researched and worked on various laws, which enhanced my thinking capacity.



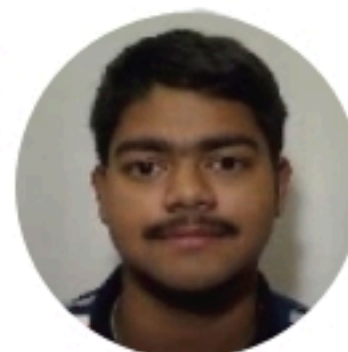
ARUNIMA

Ideal Institute of Management and Technology

Communication & Monitoring/Supervision

The mentors at Black Robes Legal are very precise in their communication and submission requirements. You are provided with all details to enable you to attempt the questions for which you have to do research, learn drafting skills, read the attachment provided in detail and learn about the law in the different questions. Moreover, the weekly tasks become more and more challenging with each week and requires you to think, give your legal inputs while learning new things. The cases you deal with are also the latest. In the first week you are encouraged to attempt the tasks given on your own. Second week onwards you can clear doubts when the questions get more challenging.

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ASHUTOSH SINGH

Amity Law School, Amity University Kolkata



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Learning & Growth

The Internship/Externship Programme at Black Robes Legal has taught me the essence of discipline, punctuality and meeting deadlines. I see the growth in myself especially in terms of work ethics and feel comfortable to face the outside world as working professional. A lawyer apart from mastering legal knowledge should also be efficient at delivering the best outcome in a given scenario. My experience at Black Robes Legal has helped me reach meet perfection at my work thus giving the best of my potential.



NAYOLEEKA PURTY

Rajiv Gandhi National University of Law, Punjab



Quality & Diversity of Work

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The work assigned was of great quality and diversity as it was both educational and challenging in real/practical terms. Reasoning was the essence for each allotted work which helped in developing great analytical and reasoning skill. Further, submissions were to be made in a manner and within a time frame which also developed a great professionalism skill. The firm maintains full professional ethics/standards and pays due importance to interns. After the submission of work, work is thoroughly analyzed and later a feedback is also given.



PRATEEK KUMAR SINGH

IMS Law College, Noida



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Genere/Any Other

This internship provided me a practical insight into the legal arena and helped me to strengthen my research skills. It helped me in discovering detailed aspects of drafting RTIs, researching, writing or providing legal opinion on specific topics. The work atmosphere was professional with frequent communications with the interns via mails and WhatsApp. Feedbacks on the assignments were given on a regular basis. The assignments were comprehensive and dealt with the drafting of RTIs, providing legal opinion, research work, writing, and others that help us to explore and research on respective areas. This internship turned helpful to me and it is recommendable to anyone who wants to develop their research skills and gain knowledge regarding the practical application of laws.



SWATI PRAGYAN SAHOO

Tamil Nadu National Law University





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Total Candidates who
completed the programme
Male: 2 Female: 5

Firm's Perspective

The Internship-Externship and Traineeship programme is now gradually witnessing quality contribution by students who are found to be dedicated and adaptive in terms of the requirements and rigours of the programme. Pertinent is to note that candidates, who wish to leave the programme, are seeking formal withdrawals which is appreciated and showing progressive traits of professionalism and communication which the firm strongly relies and focusses upon. Although students are facing unprecedented changes in academic schedule particularly the conduct of academic examinations, they are immensely indulging and managing both the examinations and programme requirements as they are showing signs of assigning utmost significance to real learning in the practical legal and policy works.

Sh. R. K. Singh, Chief Advisor

Former Engineer in-Chief, Doordarshan
(post at par with Addl. Secy. to Govt. of India)

In the context of present batch of candidates in November 2020, the programme again realized the very essence of selection process adopted by the firm by allowing students even from private non-NLU and other prominent institutions to intern, contribute and learn through structured investment of efforts without discrimination. Despite a single withdrawal during examination period of students, the noticeable change is in the inclination to stay dedicated and attached with the learning being derived from the programme. The students are found tackling with requirements of professional communication which is otherwise understood challenging per contra the academic journey being undertaken simultaneously. The students have been found respectful and eager.

Sh. Harpal Singh, Independent Reviewer

Former Assistant Commissioner of Police
Delhi Police



